

Key areas of responsibility

- Resource, develop, co-ordinate and facilitate the sung praise during Services on Sundays, primarily in St John’s Church.
 - Prepare for and oversee a weekly band rehearsal
 - Liaise with both the band, worship leaders and ministry team about each service including song choice
 - Organise the band and singers’ rota for Sunday services
 - Arrange songs and chart chords for the band
 - *Lead the band and singers regularly at Sunday Worship*
 - Input into all service planning meetings with the Rector
 - It would be desirable if the successful person would, alongside other team members, lead sung worship

- Work with the team of worship leaders to encourage and deliver a balanced mix of sung worship, celebrating both the best of the ‘old’ and the ‘new’.
 - Regular monthly meetings with Worship leaders for planning
 - Seek to facilitate worship which expresses eternal truths in ways which are creative and culturally relevant.
 - Proactively seek and consider appropriate additions to the bank of songs used in services

- Alongside the Rector, invest in the ongoing development, training and nurturing of individuals, to support their involvement in worship and leading within the parish.

- Liaise with those who oversee other aspects of Sunday Worship e.g. AV Operators and Parish Administrator, and other volunteers
 - Ensure that the AV operators have an up to date database of song words (it is the AV operator’s responsibility to populate the lyrics, with the guidance of the Worship Music Lead)
 - Meet regularly with the Rector and other staff in the future planning of forthcoming services

Other responsibilities

- There will be times throughout the year, outside of Sundays where this role will help to support specific annual acts of worship (e.g. Easter, Christmas, Harvest etc). Therefore the applicant will have a flexibility in the hours worked when these specific church events are being held.

Remuneration & duration of contract

- The post will be agreed with the candidate as between 10 and 16 hours per week following further discussions.
- It is recognised there may be seasonal periods in the year (Christmas, Easter etc) where hours may increase which will be agreed with the Rector.
- An hourly rate will apply which is commensurable to similar positions in other churches, and will be discussed with the candidate.
- The contract duration will be 1 year with the option to extend further, and also discuss developing other future areas of growth.

Essential Criteria

- As a key member of the ministry team, applicants should have a clear testimony of faith in Jesus Christ and a growing personal relationship with Him;
- The applicant should be willing to work within the Church of Ireland's Christian ethos (<https://www.ireland.anglican.org/our-faith/what-we-believe>) ;
- The applicant must demonstrate a competent musical knowledge and experience of leading a range of worship styles including contemporary worship in churches ;
- The applicant must demonstrate how they might lead worship teams, musicians and singers in preparation for worship services ;
- The applicant must demonstrate experience of working with the wider ministry team (Rector, preacher), and planning songs for services ;
- The applicant is able to demonstrate evidence of effective leadership, interpersonal and communication skills within a team;
- The applicant is able to demonstrate an ability to create music arrangements for a worship band or music group.
- The applicant should have a full driving licence and have access to transport to travel to St John's church for rehearsals and services.